

SALARY TABLE 2021-CS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.78%
FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,247	\$ 24,027	\$ 24,800	\$ 25,569	\$ 26,341	\$ 26,794	\$ 27,558	\$ 28,328	\$ 28,359	\$ 29,080
2	26,140	26,762	27,628	28,359	28,678	29,522	30,365	31,208	32,051	32,895
3	34,225	35,175	36,125	37,076	38,026	38,977	39,927	40,878	41,828	42,779
4	38,420	39,487	40,554	41,621	42,688	43,755	44,822	45,889	46,957	48,024
5	44,182	45,376	46,570	47,765	48,959	50,153	51,347	52,542	53,736	54,930
6	46,586	47,916	49,247	50,578	51,909	53,240	54,571	55,902	57,233	58,564
7	50,290	51,769	53,248	54,728	56,207	57,686	59,166	60,645	62,124	63,604
8	52,418	54,056	55,695	57,333	58,971	60,610	62,248	63,886	65,525	67,163
9	56,086	57,895	59,704	61,513	63,322	65,131	66,940	68,749	70,558	72,368
10	61,764	63,757	65,750	67,742	69,735	71,728	73,721	75,714	77,707	79,699
11	65,669	67,859	70,048	72,238	74,428	76,617	78,807	80,996	83,186	85,375
12	78,711	81,335	83,959	86,584	89,208	91,832	94,456	97,080	99,704	102,328
13	93,597	96,717	99,837	102,957	106,077	109,197	112,317	115,437	118,557	121,677
14	110,604	114,290	117,977	121,663	125,350	129,036	132,723	136,409	140,096	143,782
15	130,100	134,436	138,773	143,110	147,446	151,783	156,120	160,456	164,793	169,130

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>